

**Integrated Safety, Health, Environment and Quality policy statement for  
Italmatch Chemicals GB Ltd.**

As a company we pride ourselves on our reputation for acting professionally and ethically wherever we do business, built on our commitment to achieving SHEQ excellence when providing our high standard of customer service.

The principles and commitments described within this policy apply to all parts of ITC GB Ltd, including the sites in Aberdeen, Manchester and our subsidiary business in the United Arab Emirates.

Our integrated management system, (IMS), covers the companies' activities associated with the design, development, manufacture and supply of lubricant additives, packages, customised solutions, similar oil and chemical systems, as well as additives, chemicals and chemical related technologies to the oil & gas, and water treatment industries.

We are committed to: -

- Providing leadership for the successful operation of our IMS including the necessary time, resource and training to achieve the goal of continuous improvement.
- Ensuring all employees, customers, visitors, contractors, suppliers and the local community are aware of our commitment and relevant responsibilities within the system.
- Identifying and assessing SHEQ risks within, and to the business, applying a hierarchy of control to either eliminate, or minimise risk with the aspiration of zero injury, illness or incidents.
- Identifying those aspects of our activities that could have significant impact upon the environment to minimise them. Best available techniques, (BAT) will be used to meet compliance obligations.
- Minimising waste generation, energy, water and natural resources consumption including the use of recyclable materials and consideration of the complete product life cycle in product development.
- Prompt and effective response to environmental incidents involving ITC GB Ltd facilities, equipment or products under our control.
- Regular gathering and monitoring of all feedback including consultation with our team members throughout the company.
- Ensuring necessary information is available throughout the organisation via communication, training and supervision.
- Selection and performance monitoring of key suppliers and contractors against set criteria.
- Regular audits and review of our internal processes, policies, systems and objectives within a framework to ensure continuous improvement.
- Measurable SHEQ objectives which reflect business aims.
- Providing and maintaining safe plant, equipment and safe handling of substances.
- Ensuring that in the countries we operate we meet our legislative obligations and other requirements including ISO 9001,14001 and 45001.
- Ensuring we meet any identified obligations to stakeholders.

Foot de Jong, **overall control of the IMS** for all operations - \_\_\_\_\_

Date 18/3/25

Scott Miller **controlling operations in Aberdeen and UAE** - 

Date 1/03/2025

Darren Henshall **controlling operations in Manchester** - 

Date 1/03/2025